

Gossops Green Primary School



Uniform Policy

Approved by: Local Governing Committee (LGC)
Last Reviewed on: January 2026
Next review due by: January 2028
Staff Member Responsible: Assistant Principal

OUR VISION
'Delivering equity through education, nurture and ambition'

At Gossops Green Primary School, we believe that every child has the right to succeed, to meet their full potential and to understand that high aspiration and dreams are rightfully theirs to own and pursue, whatever their starting point in life might be.

EQUALITY **EQUITY**



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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our School’s Legal Duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Bullen, Assistant Principal, who can answer

questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

The school understands that items with distinctive characteristics (such as items branded with the school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

Gossops Green Primary School DOES NOT require uniform to have the school logo

The school will ensure uniform:

- Is available at a reasonable cost from the named provider
- Provides the best value for money for parents/carers

The school will do this by:

- Giving parents / carers the option of buying branded uniform OR non-branded items in the **same colours**, which are readily and cheaply available from high street stores, supermarkets and online
- Using standard colours for the uniform – white polo shirts, navy jumpers and red/yellow/green/blue house tops, which are readily available in local shops and online
- Placing siblings in the same house so that PE sweatshirts and T-shirts can be passed down
- Giving children the option of black or dark grey clothing bottoms to allow parents to shop around and take advantage of a wider range of secondhand uniform
- Allowing children to wear their 'normal' sweatshirt or cardigan on PE days
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Extending footwear options to include plain black trainers and ankle boots so that parents do not have to buy specific school shoes
- Not allowing children to wear branded sports items to school, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Keeping a stock of donated second-hand uniform items in school, which is readily available to all students
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

- Consulting parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for School Uniform

Most days, children should come to school in their normal school uniform.

This consists of:

- Navy blue cardigan or sweatshirt/jumper, either plain (or with the school logo)
- Plain white polo top (or with the school logo)
- Black or dark grey tailored trousers, shorts, skirt or pinafore
- Plain white, grey or black socks or tights
- Black footwear with covered toes and heels. Any of the following are permitted:
 - Black school shoes
 - Black trainers
 - Black ankle boots

In addition:

- In warmer weather, children may wear a blue and white striped or checked school dress
- Children who need to keep their hair covered for religious reasons may wear plain white, black or navy-blue head coverings
- Children who need to keep their legs covered for religious reasons may wear plain white, black or navy-blue leggings under dresses or skirts
- Long hair should be tied up, away from the face, at all times using plain blue, black or white hair ties.
- Jewellery should not be worn in school, with the exception of small, stud earrings (on non-PE days), watches (not smartwatches) and religious items.
- Extreme hairstyles e.g. dyed hair, hair gel or shaved patterns are not appropriate for school.

On PE days:

Children should come to school in their PE kit on the days they have PE. They should wear:

- A sweatshirt in their house colour, either plain (or with a school logo), OR normal school sweatshirt or cardigan (NO hoodies)
- A T-shirt in their house colour, either plain (or with a school logo)
- Plain navy or black tracksuit bottoms or leggings (no logos or decorations)
- In warmer weather, children can also wear plain navy or black shorts. Cycling shorts are acceptable but these must reach at least halfway down their thighs
- Plain white, grey or black socks (not tights)
- Predominantly white or black trainers (with laces that the children can tie themselves or velcro)

- For health and safety reasons, children cannot wear any jewellery for PE. Please be aware that earrings can only be taped for 6 weeks after piercing; children should then remove these on PE days.

5. Purchasing Uniform

All branded school uniform can be purchased through [Taylor Made Uniforms](#). They are based in Faygate (next to Travis Perkins) and offer free delivery to the school every Friday. Parents/carers can make an appointment to try on uniform directly with Taylor Made Uniforms.

The school also holds a range of good quality, FREE, pre-loved uniform; both branded and plain. This is available to all of our current children and parents

6. Expectations for our School Community

6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Bullen, Assistant Principal if they want to request an amendment to the uniform policy in relation to their protected characteristics.

6.2 Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Dunne, Principal, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

6.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Principal if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with initially by a conversation with the parent/carer by a member of the Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, by avoiding single supplier contracts and by regularly checking prices against other local suppliers.

7. Monitoring Arrangements

This policy will be reviewed biennially by the Senior Leadership Team. At every review, it will be approved by the Local Governing Committee (LGC).

8. Links to Other Policies

This policy is linked to the schools:

- Behaviour (including Anti-Bullying) Policy
- Equality and Accessibility Policy
- Anti-bullying policy
- Complaints Procedure